Nondiscrimination Statement:

Discrimination is Against the Law.

Rieter Podiatry Associates S.C. complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex. Rieter Podiatry Associates S.C. does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

Rieter Podiatry Associates:

Provides free aids and services to people with disabilities to communicate effectively with us, such as:

• Qualified sign language interpreters

• Provides free language services to people whose primary language is not English – See the list of languages with qualified interpreters.

If you need these services, inform Todd R. Rieter D.P.M.

If you believe that Rieter Podiatry Associates has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with:

Todd R. Rieter D.P.M. 626 Cedar St. West Bend, WI 53095

Phone - 262-338-0901 Fax - 262-338-9977

Email - www.westbendfootcare.com

You can file a grievance in person or by mail, fax, or email. If you need help filing a grievance, Todd R. Rieter D.P.M is available to help you.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at https://ocrportal.hhs.gov/ocr/portal/lobby.jsf, or by mail or phone at: U.S. Department of Health and Human Services

200 Independence Avenue, SW

Room 509F, HHH Building

Washington, D.C. 20201

1-800-368-1019, 800-537-7697 (TDD)

Complaint forms are available at http://www.hhs.gov/ocr/office/file/index.html.